



DEPARTMENT OF THE AIR FORCE
90TH MISSILE WING (AFGSC)

11 JUL 2019

MEMORANDUM FOR 90TH MISSILE WING

FROM: 90 MW/CC

SUBJECT: Equal Opportunity and Treatment (EOT)

1. I am strongly committed to ensuring all 90 MW personnel can perform their duties, have opportunity for advancement, and can participate in activities free from the negative effects of unlawful discrimination. The Air Force recognizes race, religion, natural origin, color, and sex (including pregnancy, gender identity, and sexual orientation) as protected categories for all Airmen, both military and civilian. This includes age and mental/physical disabilities for our civilian employees. My position on unlawful discrimination, sexual harassment, and workplace hostility is simple: zero tolerance.
2. Every member of the F. E. Warren team is an essential part of our mission. We are all responsible for maintaining a hostile-free working environment. Any member whose conduct unlawfully or unjustly results in unequal treatment of others is engaging in unlawful discrimination.
3. I expect anyone who observes unlawful discrimination or harassment to take action. You may address your concerns with the alleged offender, use the chain of command, or consult with the 90th Missile Wing Equal Opportunity (EO) office. The EO Office will assist military and civilian employees with issues relating to discrimination and sexual harassment. Continue to pursue your concern until you receive a satisfactory answer. Anyone who witnesses these acts must take immediate action to stop and correct the behavior. In every case, keep your commander informed of all EOT concerns. You are protected against reprisal actions when reporting EOT violations.
4. As members of the Air Force, vital to our nation's defense, we must be committed to taking care of each other and maintaining an environment that values human dignity, fosters teamwork, and sets a positive example for all. If you need further guidance, please contact our EO office at 773-6060/2741.

A handwritten signature in black ink, appearing to read "P. M. Bonetti", is located below the text.

PETER M. BONETTI, Colonel, USAF
Commander