

Warren SENTINEL

Get The Exclusive
on Warren's
ORI

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Made
Easy

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It's All About the Seams

Lt. Col. William Starr

90th Mission Support Group deputy commander

Over the years, I have come to the conclusion that when projects and plans fail during the execution phase, the failures occur primarily along the seams or the interfaces. Let me take a moment to explain.

People frequently use analogies to illustrate their point, so let me illustrate mine by using a sports analogy. When an NFL quarterback is facing a zone-coverage pass defense, he rarely passes for a completion when he throws to a receiver that is running a route through the middle of a designated zone – that receiver is fully covered by the defensive back responsible for that zone. The quarterback most often passes to a receiver that is transiting between two different zones where the responsibility for coverage transfers from one defensive back to another. It is during this transfer of responsibility that the quarterback throws the ball to his receiver. The pass defense fails along the “seams” of the zones due to problems in coordination between the defensive backs. How about another analogy:

How many of you have computers at home? For those of you that do, you can identify with this frustrating example. You go out and buy a new printer and hook it up to print out the latest digital photos of your cute new puppy. You hit the print key and you get a message that your computer does not recognize the new hardware you have just connected. When you call the technical help lines, the printer people tell you it's not their fault and it's a problem with the operating system. The operating system folks tell you it's not their fault but that of the printer manufacturer. The failure of the printer to operate properly is a problem with the software that allows two pieces of equipment manufactured by two different companies to interface or operate together. The failure occurred along the seams of responsibility.

You can easily make the leap in logic from these two rather unsophisticated examples to your work place. Take an inventory of the recent projects you have worked on that involved people from outside of your work group or organization. Was it like pulling teeth to bring any of the projects to a successful conclusion? If so, you may want to look at the interfaces and seams on that project. For instance, was there a particular task or function that was definitely not in your normal job jar but was not in anyone else's either? My guess is that you can find a lot of these types of items or tasks.

How can you take this new found knowledge and put it to use? The next time you are involved in a project, clearly identify lines of responsibility – who does what to whom and when. This sets clear expectations for everyone involved. Rarely do we fail to accomplish a task that is clearly defined and directly assigned to us. Now go out and identify those tasks that don't fall directly into anyone's job jar – then assign them. You are now the quarterback and are attacking the defensive backs along the seams. Be proactive, take responsibility for the gray, undefined area along the seams and interfaces and your ability to bring things to fruition will be greatly enhanced.

Hoops Shots

There is no traditional Hoops Shots this week, because like all of you, I've been knee-deep in the ORI/ERI. After four days of intense activity, I'm proud to say the wing has been doing an outstanding job. Focus, determination and commitment will show the inspectors the Mighty Ninety is the pinnacle of Space Command. Be helpful, polite, positive and above all — SAFE. If you've identified an issue, let the IG know and tell them how you are going to fix it - or better yet, show them how you did fix it. I know you are ready for this challenge. Keep up the good work and keep pressing hard all the way through this exercise. We're not done yet! And a special thanks to **Tech. Sgt. Forrest Linville**, 90 MMXS, for his outstanding work during the ORI.



—Col. Hoops

Stop Sexual Harassment

2nd Lt. Maura Sillas
90th Space Wing MEO

Picture this scenario: Master Sgt. Jane Doe currently supervises Senior Airman Snuffy. She constantly makes sexual advances by asking him out to dinner, rubbing his back and giving him special treatment over her other subordinates. Amn. Snuffy's coworkers are aware of this treatment. He is very uncomfortable about this situation and has become withdrawn from his work and coworkers.

In this situation, what would you do?

There are several ways Amn. Snuffy could handle this situation, but this is how Military Equal Opportunity office suggests he handles it.

According to our commander's policy, we must provide equal treatment without regard to race, color, religion, gender or national origin, and provide an environment free of sexual harassment. In this case, Sgt. Doe violated our

commander's policy, as well as Air Force and DoD policy, by sexually harassing her subordinate.

If possible, the first step is to handle this situation as a unit-worked issue. Amn. Snuffy should inform the chain of command of the harassment. In turn, his chain of command should make efforts to resolve the problem, contact MEO if assistance is needed, and provide MEO a memorandum for record documenting the event and actions taken.

Amn. Snuffy also has an option of filing an informal complaint with MEO. Amn. Snuffy could address the issue with Sgt. Doe by advising her that her continued behavior may result in a formal complaint. Amn. Snuffy may also request intervention by a coworker or someone in the chain of command.

These actions will give Amn. Snuffy an opportunity to get assistance from his

Warren
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Editorial Staff

Col. Evan Hoapili

90th Space Wing Commander

Capt. Warren Neary
Chief, Public Affairs

1st Lt. Matthew Bates

Deputy Chief, Public Affairs

1st Lt. Nicole Walters

OIC of Internal, Public Affairs

Airman 1st Class Lauren Sixbey

Sentinel Staff Writer

Airman Tessa Cubbon

Editor

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Direct questions or comments to the SENTINEL at 773-3381 or e-mail at Sentinel@warren.af.mil.



Photo by Staff Sgt. Mitchell Fuqua

Senior Airman Eric McBride, Warren fire fighter, suits up to respond to Wednesday's MARE. The scenario included an improvised explosive device.

See MEO Page 22

How Do You Evaluate Risks?

By Major Scott Mackenzie
20th Air Force Safety Office

The Air Force's safety performance is something we can all be proud of. It is paying huge dividends in preserving the Air Force's warfighting capability. But we must not lose sight of one thing: any preventable accident resulting in loss of life or equipment is unacceptable.

We can't go on letting vehicles rollover because drivers are making poor decisions; we can't go on losing our Airmen to off duty mishaps; we can't do any of the things that cause our Airmen to be injured or killed. Everyone is an important member of the team. We must make safety part of everyone's business.

By firmly fixing risk management into all of the Air Force's processes - decision making, training, force protection, maintenance, off duty activities, etc. - we can stop losing Airmen and destroying equipment. It can be done, and we're going to do it. We must institutionalize risk management and make it an intuitive part of everything we do.

To do this, we must make it an easy-to-use tool. The current Air Force ORM program is a formal, 6-step process:

1. Identify the Hazards
2. Assess the Risk
3. Analyze Risk Control Measures
4. Make Control Decisions
5. Implement Risk Controls
6. Supervise and Review

This program is perfect for the "Strategic" ORM analysis, which lends itself to complicated, critical analysis of how we do business. Death or the loss of critical assets can often be the results of risk management not being executed. While strategic ORM has its place, the majority of risk management falls under the "Basic" and "Operational" categories. This is especially true for on-duty operations, off-duty activities, and for our families - our most precious resource.

Just trying to remember the 6-step ORM process, let alone applying all the steps to our daily activities, is impractical. In order to make risk management easier to

remember and use, the Air Force Safety Center has developed a draft to AFPAM 90-902 which will now supplement the 6-step process with an easy 3-step process. However, this draft may not be released for some time. Instead of waiting for this draft to be released, 20 AF is taking the initiative to start incorporating this 3-step process into our ORM training and use. This abbreviated risk management process will be more user friendly, making it the right tool for those daily activities where risk management is accomplished "on-the-run". It combines the 6-steps into three easy steps we can remember by using the acronym ACT:

This quick ORM process is perfect for those situations that you face on a day-to-day basis both on- and off-duty. If your wing is using an ORM tool that is working great for you - keep using it! ACT is designed to simplify the 6-step process into 3 easy-to-remember steps making it easier for us to use. Remember, safety is not just leaders' business - everyone makes safety happen! Spread the word! Let others learn from your experience.

Operational Risk Management in 3 Easy Steps

Assess the situation

Be aware of your surroundings, duties, and tasks on and off duty. Analyze what could go wrong. What are the chances of something happening?

Consider Options to Limit Risk

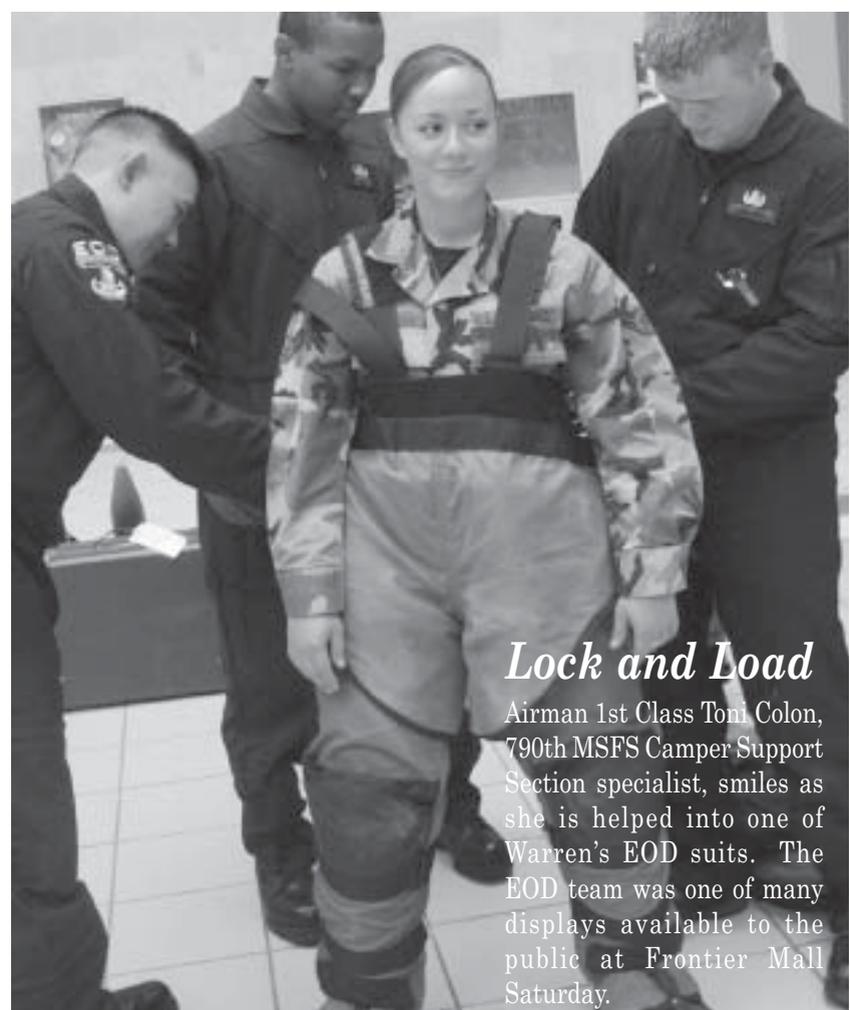
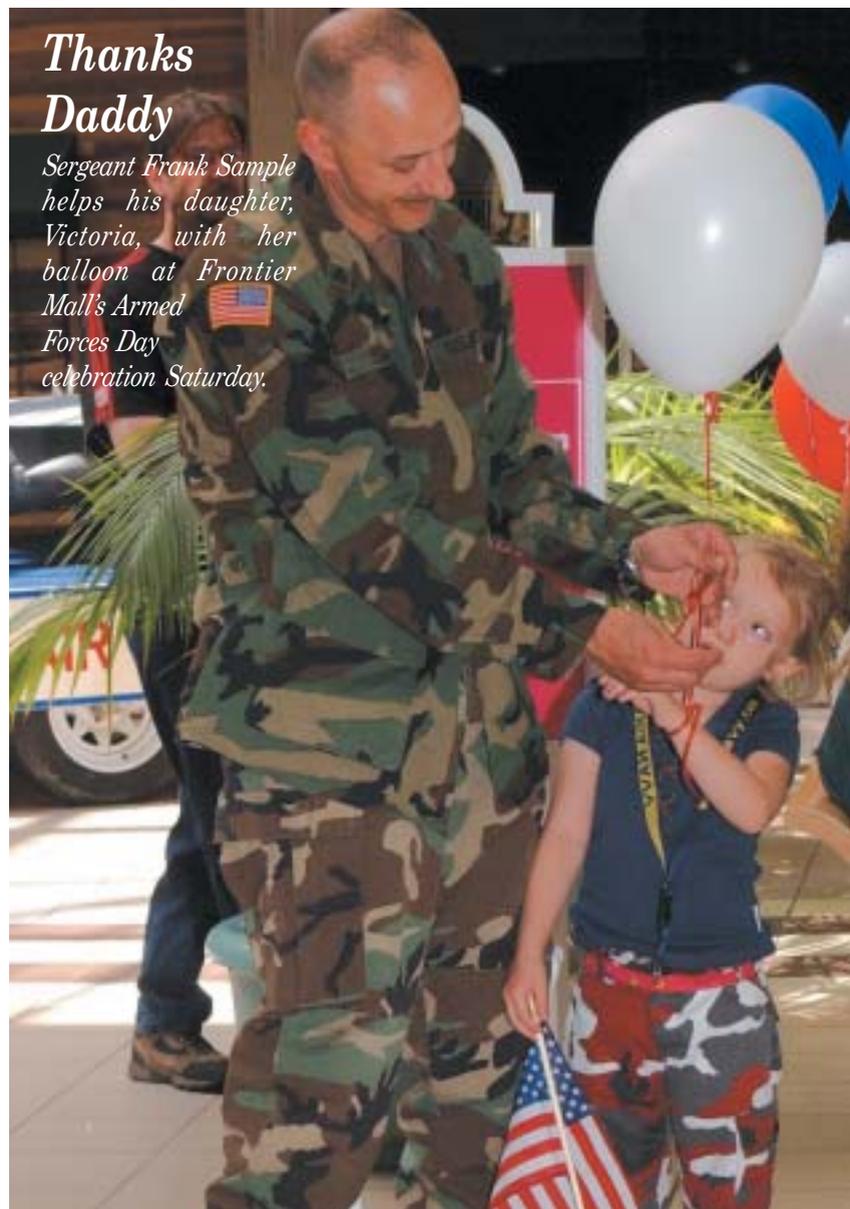
What can you do about it? Is it worth the risk to do it? Does the risk require you to elevate the decision making process?

Take Proper Action

Implement the best options to mitigate risk. If others are involved, make sure they fully understand the potential risk and proper actions they must take.

Thanks Daddy

Sergeant Frank Sample helps his daughter, Victoria, with her balloon at Frontier Mall's Armed Forces Day celebration Saturday.



Lock and Load

Airman 1st Class Toni Colon, 790th MSFS Camper Support Section specialist, smiles as she is helped into one of Warren's EOD suits. The EOD team was one of many displays available to the public at Frontier Mall Saturday.

Spotlight on Justice

Article Courtesy of 90th SW JAG Office

During the month of April 2004, 19 Article 15 actions and 2 Courts-Martial were processed at F. E. Warren Air Force Base. The following is a breakdown of the offenses committed and the punishments received:

Article 15's

An airman 1st class failed to go at the time prescribed to his appointed place of duty on two occasions. He received a suspended reduction to airman, forfeiture of \$50.00 pay for two months, suspended forfeiture of \$50.00 pay for two months, and restriction to Warren for 14 days.

An airman 1st class failed to obey a lawful order by pointing a loaded firearm at another individual. He received a reduction to airman basic, and 30 days extra duty.

A staff sergeant made false official statements, and issued false passes for people to get onto base. She received a suspended reduction to the grade of senior airman, and forfeiture of \$945.00 pay.

An airman was late to work. He received a suspended reduction to the grade of airman basic, 15 days extra duty, and a reprimand.

A senior airman twice threw an object at, and struck, another individual. He received a reduction to the grade of airman, suspended reduction to airman basic, suspended forfeiture of \$596.00 pay per month for two months, and 7 days extra duty.

An airman 1st class willfully consumed alcohol while under the legal drinking age of twenty-one years. He received a suspended reduction to the grade of airman, forfeiture of \$300.00 pay, and 45 days extra duty.

A senior airman fell asleep while on post. He received a reduction to the grade of airman 1st class, suspended reduction to the grade of airman, forfeiture of \$500.00 pay for two months, and 30 days extra duty.

An airman willfully consumed alcohol while under the legal drinking age of twenty-one years, stole military property, and was driving under the influence (DUI). He received a reduction to the grade of airman basic, forfeiture of \$250.00 pay for two months, 30 days extra duty.

An airman drove under the influence of alcohol (DUI), and was in possession of an opened alcoholic beverage while operating a vehicle. He received a reduction to the grade of airman basic, forfeiture of \$596.00 pay per month for two months, and 30 days extra duty.

An airman 1st class choked and punched another individual. He received a reduction to the grade of airman, suspended reduction to airman basic, suspended restriction to Warren for

30 days, 15 days extra duty, and suspended 15 days extra duty.

An airman basic was drunk on duty, and wrongfully used marijuana. He received forfeiture of \$596.00 pay, restriction to Warren for 30 days, and 30 days extra duty.

An airman basic stole \$500.00 from another airman. He received 45 days extra duty and a reprimand.

An airman willfully consumed alcohol while under the legal drinking age of twenty-one years. He received a suspended reduction to airman basic, restriction to F. E. Warren AFB for 30 days, and 30 days extra duty.

An airman wrongfully and willfully impersonated an OSI agent. He received a reduction to the grade of airman basic, restriction to Warren for 30 days, and 30 days extra duty.

An airman 1st class drank alcohol while underage. He received a suspended reduction to the grade of airman, restriction to Warren for 30 days, and 30 days extra duty.

An airman 1st class willfully consumed alcohol while underage. He received a suspended reduction to the grade of airman, restriction to Warren for 30 days,

and 30 days extra duty.

An airman 1st class failed to obey a lawful order by not reporting for duty during a squadron recall. He received a suspended reduction to the grade of airman, restriction to Warren for 30 days, and 30 days extra duty.

An airman 1st class consumed alcohol while underage, and wrongfully used marijuana. He received a reduction to the grade of airman basic, suspended forfeiture of \$500.00 pay for two months, restriction to Warren for 45 days, and 45 days extra duty.

A staff sergeant violated Article 121 of the UCMJ by stealing from the Base Exchange while TDY. He received a reduction to the grade of senior airman, 30 days extra duty, and a reprimand.

Courts-Martial

An airman basic was tried and convicted in a Special Court-Martial for larceny of non-military property of a value of \$500.00 or less. After considering his complete military record including his earlier disciplinary actions, the court sentenced him to a bad conduct discharge, confinement for 6 months, and forfeiture of \$795.00 pay for 8 months.

An airman was tried and convicted in a Special Court-Martial for wrongful use of a controlled substance. He was sentenced to a reduction to the grade of airman basic, bad conduct discharge, confinement for 3 months, and forfeiture of \$750.00 pay for 3 months.



Photo by 1st Lt. Darrick Lee

You're in good hands

Lt. Col. Erik Hoihjelle, 90 SW Plans and Programs Officer, and Master Sgt. Karmella VanStockum, 90th Commandant Airman Leadership School, administer first-aid to a simulated casualty during self-aid buddy care training at the Family Support Center May 14.



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Atlas: Pioneer of Deterrence

Tech. Sgt. Alan Landers
90 Space Wing Historian

Few weapons systems developed have had the impact the Atlas rockets had on technology and the defense of a nation. In 1945, the Army expressed interest in the development of strategic intercontinental missiles. In April 1946, the Consolidated Vultee Aircraft Corporation, also known as Convair, was awarded a contract to evaluate ballistic missiles.

In 1947, the newly formed Air Force allowed Convair to continue its work and use its funds to build and test three small missiles. In 1948 and 1949, tests were conducted at White Sands, N.M. Results from the missile were encouraging. However, the Air Force cancelled the study, and the future of intercontinental ballistic missiles seemed bleak.

Convair continued the development of an ICBM and over the next two years, the company invested \$3 million.

The Air Force renewed its interest and support in the ICBM program in 1951. A renewed study was again directed for Convair to evaluate ballistic missile technology. By July 1951, the study was complete and

Convair again stood behind its new program, Atlas.

On Feb. 14, 1955, President Eisenhower's Technological Capabilities Panel released the Killian Report warning of tensions between the United States and Soviet Union. It noted North America's vulnerability to a Soviet surprise attack and recommended the U.S. ICBM development program become "a nationally supported effort of the highest priority."

Testing finally began on the Atlas "A" ICBM in June 1957; only two of eight missiles were successful. A year later, a second model, the Atlas "B", successfully flew 6,000 miles downrange. Atlas "D" testing began April 1959 with advanced radio-inertial guidance.

Originally the Air Force planned to deploy four Atlas squadrons, but tensions with the Soviet Union provoked the U.S. to deploy 13 squadrons. The Air Force preferred launch sites within 5,000 miles of their targets in the Soviet Union. But vulnerability to Soviet submarine

launched missiles influenced the placement of Atlas sites further inland. In May 1957, the Department of Defense announced the first operational Atlas "D" base would be Warren. Warren became the nation's first operational ICBM base.

Construction for the missile sites at Warren began April 1958 and the first Atlas missile arrived by truck Oct. 1959. The operational history of the Atlas ICBM would be short, however.



Atlas, as an older liquid-fueled ICBM, was too expensive to operate, required a large manpower commitment, took too long to launch and was vulnerable to attack. In May 1963, the Air Force recommended the Atlas missiles be removed in favor of the newly developed Minuteman ICBM. In Sept., 1964 the first Atlas squadron at Warren was deactivated, and, in Feb. 1965, the last Atlas missile left Warren. In April 1966, the last Atlas unit was deactivated.

Although short lived, the Atlas program set the stage for the ICBM force that has provided the nation's land-based deterrent for nearly 50 years.

6 by 6



Photo by Airman 1st Class Lauren Sixbey

For the honor

Members of the 90th Security Forces Group await commands from their leaders near the base flag pole May 14 during a retreat ceremony honoring security police. May 15 is designated Police Memorial Day. In 2003 more than 300 police men and women were killed in the line of duty. Staff Sgt. Alissa Stroh, 90th Security Forces Squadron, was the guest speaker. Accompanied by her military working dog, Benji, she spoke about what it was like being a security forces member while deployed in Iraq this year. During the half-hour ceremony portions of Randall Avenue were closed.

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ORI and ERI Information

Warren is currently undergoing an Operational Readiness Inspection and Expeditionary Readiness Inspection. These fast-paced inspections have effects across the base: including temporary gate closures, office personnel shortages and other factors. Military retirees, civilians and dependants are kindly asked to understand the importance of inspections and stay informed of current conditions. For the most up-to-date information, turn your television to the Commander's Access Channel, Channel 19, or call the Straight Talk Line at 773-2222.

ORI Newsletter

Want to know what's up with the ORI? The 90th Space Wing Public Affairs office publishes an ORI Newsletter every weekday during the ORI. You'll find this informational tool in your e-mail inbox. To submit an article for the ORI Newsletter, call your

squadron Unit Public Affairs Representative or Airman 1st Class Lauren Sixbey at 773-3381.

ATWIND Picnic

Around The World In Ninety Days is the Air Mobility Command and Air Force Space Command Services' game. The annual kick-off picnic is scheduled for 11 a.m. to 2:30 p.m. June 5 at Argonne Parade Field. There will be live entertainment, free barbecue, lots of activities, and of course, ATWIND game tickets. For more information on ATWIND log onto www.atwind.com.

Commander's Calls and ATWIND

Commanders who schedule an ATWIND Briefing at their commander's call in June, July, or August earn ATWIND game pieces for all squadron members in attendance. Call Ms. Lorri Welsh at 773-2858.

Gym Remains Open

Don't let the ORI hustle and bustle get you down. Stop by Freedom Hall or the Indoor Track and work

off some of that IG stress. Freedom Hall hours are 5 a.m. to 10 p.m. weekdays and 9 a.m. to 5 p.m. Sat. and Sun. The Indoor Track is open 24/7. Don't forget to pick up your May Fitness Month cards and look for ATWIND cards soon!

Asian-Pacific Luncheon Scheduled

The Asian-Pacific Heritage Month Luau Luncheon is scheduled for 11:30 a.m. Wednesday at the Trail's End. The guest speaker is Mrs. Mariko Terasaki Miller, the first woman appointed Honorary Consul-General of Japan. To purchase tickets or find out more information, contact 2nd Lt. Jessica Luna at 773-4448.

Mayoral Day Scheduled

The next Mayoral Day is scheduled for June 1.

Secretaries Quarterly Luncheon Scheduled

The Warren Secretaries scheduled a quarterly luncheon 11:30 a.m. - 1 p.m. June 2 at the Warren Stables Clubhouse.

For more information, contact Mrs. Kay Bybee at 773-4142 or Mrs. Angela Muzquiz at 773-3846.

Memorial Day

May 31 is Memorial Day, which is an official government holiday. The Cheyenne Memorial Day Parade is scheduled for 9:30 a.m. in downtown Cheyenne. For more information, contact Ms. Jean Brown at 412-6661 or 638-8886.

Road Closure

Randall Ave. from North Fort Steele to Rogers Road will close Monday until Thursday. There will be no through traffic permitted. The primary detour route will be South Fort Steele to 10th or 15th Calvary to gain access to Old Glory. The other route will be North Fort Steele to Fort Morgan Way. For more information, call Tech. Sgt. Todd Meaney at 773-4514.

Dorm Escape Closed

Due to the ORI, Dorm Escape is closed from today through Sunday. If there are any questions,

call the chapel at 773-3434.

Commissary Awareness Month

To find out more about Commissary Awareness Month, you can log onto www.commissaries.com. You'll see new tags in the store to make shopping easier.

Grade School Ground-breaking

The ground-breaking ceremony for the Warren grade school is scheduled for 1 p.m. June 3 near the Carlin Heights housing area. For more information, contact 1st Lt. Matthew Bates from the 90th Space Wing Public Affairs office weekdays 8 a.m. - 5 p.m. at 773-3381.

Speaker Visits

The Family Support Center is hosting a 'Marketing Yourself for a Second Career' seminar June 7.

Col. (Ret.) Jerry Crews will speak. Call the FSC at 773-2241 to sign up.

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The Easiest Way to Keep All Your Teeth

Airman 1st Class Rachelle M. Jimmerson
90th MDOS

Safety and protection should be your number one priority when you are playing sports.

The dental mouth guard is an often-overlooked item when it comes to safety.

Mouth guards are used most often in high contact sports; particularly football, boxing, ice hockey, lacrosse and field hockey.

The American Dental Association recommends that anyone participating in an activity risking trauma to the mouth wear a sports guard. This includes sports like gymnastics, baseball, rollerblading and soccer.

Sports guards help cushion blows that may cause broken teeth and injuries to the lips, tongue, face or jaw.

They also reduce the severity of concussions.

A broken or severed tooth caused by trauma to the mouth could cost up to \$1,000 to be repaired, including the hours spent in the dental chair for treatment.

"It's a very simple, easy way to prevent tooth trauma, fracture or a concussion. Prevention is the best medicine," said Dr. (Capt.), David Jackson.

According to the National Youth Sports Foundation, dental injuries are the most common type of injury sustained during the participation of sports. These injuries can be avoided or minimized with the use of a sports guard.

The base dental clinic is available to make sports guards by appointment. Everyone participating in intramural activities is highly encouraged to have a guard made. They can last for several years.

There are three types of mouth guards available.

A stock tray, which you can purchase at a sporting goods store, a

mouth formed "boil-and-bite," and the custom made mouth guard which can be made at the base dental clinic for any active duty personnel.

To make a mouth guard, an impression is made of the upper arch of the mouth and then a cast is poured of the arch,

then it is ground down, and finally, a 3mm thick piece of laminated plastic is placed over the cast and heat-suctioned to the cast, making a sure fit to that person's mouth.

"Sports guards are easy to make and custom-made sports guards are better than stock sports guards because they conform to your teeth and are not as bulky," said Airman 1st Class Brant Bonhert, Dental Lab Technician. "It's a great way to keep your smile nice."

The base dental clinic will be having a "Sports Guard Day," Saturday from 8 a.m. to 1 p.m. The dental staff will make custom sports guards available for pick up later the same day.



6 by 6



Photo by Staff Sgt. Arlo Taylor

Get a grip

MANAS AIR BASE, Kyrgyzstan — Staff Sgt. Joshua Stromberg strains to keep his grip on two, 400-pound all-terrain vehicles during a “strongman contest” here May 16. He won the contest by out-muscling seven other competitors in events including the Humvee pull and tire flip. Sergeant Stromberg is a fuels distribution supervisor deployed from Grand Forks Air Force Base, N.D.

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Operation Iraqi Freedom

BALAD AIR BASE, Iraq - An Air Force HH-60G Pavehawk from the 64th Expeditionary Rescue Squadron deploys pararescuemen here May 15.

Photo by Staff Sgt. Aaron Allmon II



Sparks Fly

BALAD AIR BASE, Iraq - Staff Sgt. Clinton Miller cleans a weld with a grinder while repairing the front of a forklift.

Photo by Tech. Sgt. Keith Brown

Airmen Complete Martial Arts Training

Tech. Sgt. Cindy Dorfner
Combined Endeavor Regional Group Forward Public Affairs

CAMP SARAFOVO, Bulgaria — Staff Sgt. Eric Earp does not necessarily consider himself athletic, but that did not keep him from completing a “grueling” weeklong Marine Corps martial arts training program.

“I wanted to see if I could complete a Marine Corps program,” said Sergeant Earp of the 735th Expeditionary Communications Squadron at Ramstein Air Base, Germany. “It was a challenge we don’t get as Airmen, unless we pursue it on our own.”

Sergeant Earp and the Marines out of Camp Lejeune, N.C., participated in Combined Endeavor 2004. The two-week U.S. European Command-sponsored exercise is designed to identify and document command, control, communications and computer interoperability between NATO and Partnership for Peace nations.

While the exercise is mostly about communications, for the Marines, there always seems to be time to train. Sergeant Earp saw their training as an opportunity he could not pass up.

“We’d never have a chance at this kind of training,” Sergeant Earp said. “I was thankful the Marines gave the Airmen a chance to participate in their program. And, they rewarded us with the same level as the other Marines. It was awesome.”

After completing the training, the 29-year-old communications computer systems specialist, with three other Airmen and four Marines, attained the level of tan belt after a three-hour test.

Attaining a tan belt involves mostly learning the basic maneuvers, said Marine Corps Sgt. Jason Tullier, an 8th Communications Battalion digital switchboard technician and green belt.

“They’re only learning a little about gaining a tactical advantage. With the first level, the students are learning more about the fundamentals of survival,” he said.

Even though martial arts training is mostly mental, the physical part can be tough too,

said Marine Corps Sgt. Frederick Riley, a radio operator from the 8th Communications Battalion and green belt martial arts instructor. Before the test, students participated in about an hour of combat conditioning. They completed leg lifts, push-ups, body sparring and a lot of teamwork activities.

“The physical part of the training is to get the person so physically exhausted that they’re forced to think and use the techniques they were taught,” Sergeant Riley said.

For Sergeant Riley, teaching the Airmen made the experience even better. He knew he would have Marines in his class because getting the tan belt is required for all Marines, he said. He was amazed to see Airmen along side the “devil dawgs.”

“I was surprised that they came out and did it,” Sergeant Riley said. “I didn’t expect anyone other than the Marines who hadn’t completed the test yet.”

“This was a good experience for me,” he said. “A lot of people talk about the Air Force and how they’re less physical. I didn’t see it out there. I was surprised at how physically tough they were. They overcame their weaknesses, pushed themselves and finished it.”

One particular Airman impressed Sergeant Riley a bit more than the others.

“Staff Sergeant Earp worked harder than anyone else out there,” Sergeant Riley said. “He had the mentality to do this from beginning to end. While some of the other Airmen had to take breaks, Staff Sergeant Earp was focused.”

“Focused and thrilled to be able to participate,” Sergeant Earp said.

“This was the most grueling training, as far as physical and mental, that I could’ve imagined, but it was well worth it,” he said. “It was the chance to participate in a program that is unique to the Marine Corps. If nothing else, (it) was great to stand next to our fellow brothers in arms and be recognized.”

Warren Cop, Aspiring Officer, Tucson Native: 'Go Hard or Go Home'

Taking a short break during the ORI, Airman 1st Class Lauren Sixbey chatted with aspiring officer Senior Airman Jennifer Hayes, 90th Security Forces Squadron, about family traditions, ferrets and the 1800s.

Describe your job.

My duty title is law enforcement patrolman. We perform a multitude of duties from traffic stops to domestic calls to installation security.

What is your favorite part?

It's fun when I get to help people.

How long have you been in the Air Force?

Three years in September.

Do you plan on staying in?

I am 10 credits away from finishing my bachelor's degree in Psychology. I will be putting in for OTS after I finish my enlistment in 2005.

Why did you join?

Family tradition and patriotic duty.

Where are you originally from?

Tucson, Ariz.

What do you miss most about it?

The weather!

What did you do before you joined the Air Force?

I was in college for three years.

What's the last movie you saw in the theater?

"The Punisher." It was terrible.

If you could have dinner delivered to you from anywhere in the world tonight, what would it be and where from?

From a Midwest chain called Culver's. They have great hamburgers and they make their own custard (like ice cream). I have a lot of family in the Midwest.

What's the best book ever written?

"Catcher in the Rye."

Who is your hero?

My dad. I look up to him. He's my best friend and mentor. He always supports me even if he doesn't agree with me.

If you could experience any moment in history, what would it be?

I think it would have been fun to live back in the late 1800s. It wasn't really advanced, but it was a simple life.

What do you do on your days off?

I play a lot of sports and I run. I hang out with my ferrets, Pepper and Stitch, and my boyfriend, Jake. Between the three of them I stay pretty busy.

What would you do with a time machine?

I would not change five minutes of my life. Everything you do, good or bad, shapes you into what you become.

When you were a kid, what did you want to be when you grew up?

A firefighter. That's a family tradition too. I have a lot of family



members who are Chicago firefighters.

What CD is in your stereo right now?

Sublime.

What would you do if you were president for a day?

I would devote my entire day to making life better for people in the military.

What is your life's motto?

Go hard or go home.

If you could switch jobs with anyone on base for a day, who would it be and why?

The fire chief probably, but only for a day, because I imagine it is a very stressful job.

What's the best show on TV?

Law and Order.

What's the best movie ever?

"One Flew Over the Cuckoo's Nest" with Jack Nicholson.

What do your friends back home think about you being in the military?

They are very supportive.

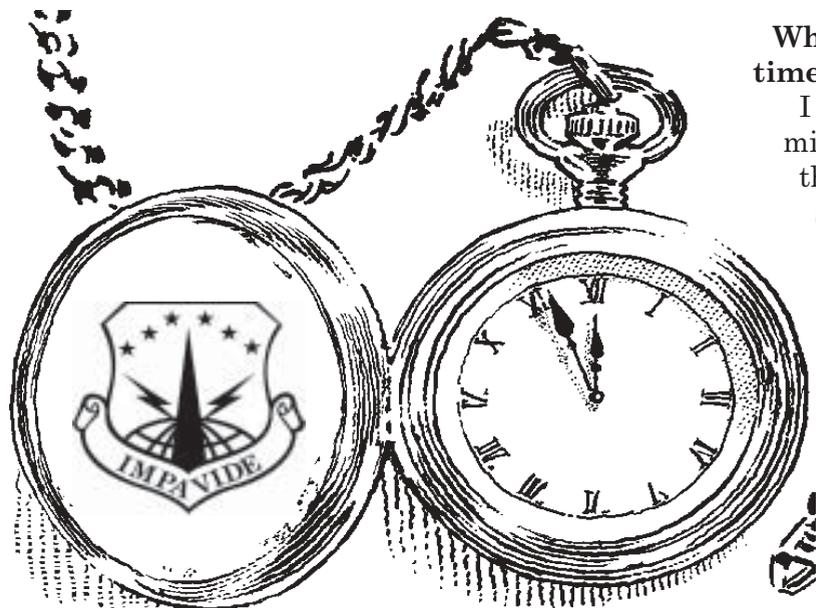




Photo by 1st Lt. Nicole Walters

You make it look so easy!

Lynda Rachel throws a bowl on an electric pottery wheel at the Skills Development Center. The Skills Development Center held an open house May 14 complete with homemade cookies, fudge, punch and, of course, opportunities for Warren members and family to learn new skills and crafts. The much raved about event featured wood skills, quilting, drawing, engraving, professional photography and many other skills and crafts. For more information on the Skills Development Center, contact Joe Simkins at 773-3166 or log on to <http://www.90svs.com>.

MEO From Page 2

first sergeant or commander in order to resolve this issue. Informal complaints are used to log and document the problem within the MEO system.

If Amn. Snuffy believes his concern about sexual harassment should only be handled formally, then the MEO office may begin the process for a formal complaint. MEO notifies the commander of the complaint and the commander will notify the alleged offender. MEO will then interview any witnesses and the alleged offender, coordinating the process with the Judge Advocate General office. If the complaint is substantiated, the alleged offender's commander will take action.

These are a few examples of what Amn. Snuffy could do to stop the sexual harassment. No matter what he decides to do, resolving the problem within the unit is the best resolution. The ultimate goal is for the issue to be resolved and the negative behavior to stop.

If you or anyone has any questions, stop by the MEO office. We have many books and videos that are available to loan out, that can help educate you on sexual harassment as well as racial and religious discrimination. We also have a large variety of books and videos available on loan.

Last, but not least, please remember the only way we can stop sexual harassment and unlawful discrimination is to educate one another, identify violations, and correct it.

6 by 6



Photo by 1st Lt. Nicole Walters

Those hats are the last straw!

Mighty Ninety members celebrate Asian Pacific Heritage Month May 14. The Asian-Pacific Heritage committee held a free food sampling complete with entertainment. Deemed a huge success, Warren members sumo wrestled, watched a multitude of dancers, and enjoyed a board breaking show by a local tae-kwon-do school. The Asian-Pacific Luau Luncheon is scheduled to be held Wednesday at 11:30 at the Trail's End Club.

ORI Tip

Threat conditions are used to describe progressive levels of terrorist threats to U.S. military facilities and personnel.

Refer to AFI 31-210 or page 65 of your Airman's Manual for details.

- **Normal** - Normal activity, a general threat of possible activity
- **Alpha** - A general threat of possible activity, the nature and extent is unpredictable
- **Bravo** - An increased and more predictable threat of terrorist activity exists
- **Charlie** - Incident has occurred or intelligence is received indicating action is imminent
- **Delta** - Terrorist attack has occurred or intelligence has been received indicating attack



Q - I want to get a degree, but I'm not sure which area of study to pursue. How can I find out what path to take?

A - Education Services offers the Campbell Interest and Skills Survey for students who feel like you do. The CISS measures your interests and skills as well as your confidence in your skills. CISS is a very good tool for those who have a variety of interests and are reluctant to choose one over the other. Counselors review your survey results and discuss them with you. When you leave their office you will have a very good understanding of your interests and skills. Another interactive tool is "Discover" online. Discover is available to students in the education services resource room computer bank. Discover provides information on careers, degrees, schools and interest and skills surveys. If you would like to take the CISS call 773-2117 to schedule the test.

e-mail Lauren Beth at lauren.sixbey@warren.af.mil

Ask Lauren Beth



If she doesn't know the answer, there isn't one.

Give me Your Two Cents

What's your best ORI tip?



"Confidence. Your attitude should be, 'I dare you to come inspect me.'"

— Senior Airman
Matthew Edwards,
90 SW Protocol



"If they don't ask, don't tell."

— 2nd Lt. **Paul Brand,**
90 MOS



"Show a sense of urgency."

— Tech. Sgt. **Eric Rider,**
90 SW Safety